TITLE VI, ADA and EEO COMPLAINT FORM



"No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

Any individual may exercise his or her right to file a complaint with the ADA/Title VI Coordinator if that person believes that he or she has been subjected to unequal treatment or discrimination in the receipt of benefits or services. We will make a concerted effort to resolve complaints locally, using the agency's Nondiscrimination Complaint Procedures. All ADA/Title VI complaints and their resolution will be logged and reported annually.

Please mail or return this form to:
ADA/Title VI Coordinator
Human Resources Director
Rutherford County Government
303 N. Church Street, Suite 200
Murfreesboro, TN 37130
615-494-4480
sstephenson@rutherfordcountytn.gov

A person may also file a complaint directly with the Tennessee Human Rights Commission, Attention: ADA/Title VI Program Coordinator, Tennessee Tower, 312 Rosa L. Parks Avenue, 23rd floor; Nashville, TN 37243.

| PLEASE PRINT if you are not completing the on-line version of this form. |
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| 1. Complainant's Name: |
| a. Address: |
| b. City: State: Zip Code: |
| c. Telephone (Home \square or Cell \square) Please include area code Telephone Number (Work) |
| |
| d. Electronic Mail Address: |
| Do you prefer to be contacted via this e-mail address? ☐ Yes ☐ No |
| 2. Accessible Format of Form Needed? ☐ Large Print ☐ Audio Tape ☐ TDD |
| □ Other (please specify): |
| 3. Are you filing this complaint on your own behalf? Yes If YES, please go to Question 7 |
| □ No If no, please go to question 4 |
| 4. If you answered NO to question 3 above, please provide your name and address. |
| a. Name of Person Filing Complaint: |
| b. Address: |
| c. City: State: Zip Code: |
| d. Telephone (Home □ or Cell □) Please include area code Telephone Number (Work) () |
| e. Electronic Mail Address: |
| Do you prefer to be contacted via this e-mail address? ☐ Yes ☐ No |
| 5. What is your relationship to the person for whom you are filing the complaint? |
| 6. Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party. Yes, I have permission. No, I do not have permission. |
| 7. I believe that the discrimination I experienced was based on (check all that apply) |
| □ Race □ Color □ National Origin (Classes protected by Title VI) □ ADA □ EEO □ Other (specify) |

| 8. Date of Alleged Discrimination (Month, Day, Year): |
|--|
| 9. Where did the Alleged Discrimination take place? |
| 10. Explain as clearly as possible what happened and why you believe that you were discriminated against. Describe all of the persons that were involved. Include the name and contact information of the person(s) who discriminated against you (if known). Use the back of this form or separate pages if additional space is required. |
| 11. Please list any and all witnesses' names and phone numbers/contact information. Use the back of this form or separate pages |
| if additional space is required. |
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| 12. What type of corrective action would you like to see taken? |
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| 13. Have you filed a complaint with any other Federal, State, or local agency, or with any Federal or State court? \Box Yes If yes, check all that apply \Box No |
| a. ☐ Federal Agency (List agency's name) |
| b. ☐ Federal Court (Please provide location) c. ☐ State Court |
| d□ State Agency (Specify Agency) |
| e. County Court (Specify Court and County) |
| f. Local Agency (Specify Agency) |
| 14. Please provide information about a contact person at the agency/court where the complaint was filed. |
| Name: Title: |
| Name: |
| Address: City: State: Zip Code: |
| citystatezip code |
| You may attach any written materials or other information that you think is relevant to your complaint. Signature and date is required: |
| Signature Date |
| |
| If you completed Questions 4, 5 and 6, your signature and date is required |
| Signature Date |